

Program Inspection Compliance Plan

Provider's Name: **Cougar Cubs Daycare**

City: **Bonesteel**

Provider Number: **014512466**

Inspector: **Sarah Deakins**

Date of Inspection: **09/15/2023**

Time of Inspection: **10:44 AM**

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Posting Information/ Emergency Preparedness/ Record Keeping/ Provider C. Qualifications

34. Does the provider have documentation showing two fire evacuation drills, two shelter-in-place drills, and two lockdown drills conducted in the past calendar year? 67:42:17:43

<p>Corrections To Be Made:</p> <p>At the time of the inspection, there was no documentation showing two fire evacuation drills, two shelter-in-place drills, and two lockdown drills conducted in the past calendar year.</p> <p>The provider must have documentation showing two fire evacuation drills, two shelter-in-place drills, and two lockdown drills conducted in the past calendar year.</p> <p>Verification of the drills that the program conducted was submitted to OLA.</p>	<p>Agency Action:</p> <p>Compliance Plan</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">Suggested Completion Date:</td> <td style="width: 50%; border: none;">Actual Completion Date:</td> </tr> <tr> <td style="border: none;">10/06/2023</td> <td style="border: none;">11/15/2023</td> </tr> </table> <p>Status: Corrected</p>	Suggested Completion Date:	Actual Completion Date:	10/06/2023	11/15/2023
Suggested Completion Date:	Actual Completion Date:				
10/06/2023	11/15/2023				

35. Does each child 's record contain all required information? 67:42:17:42

<p>Corrections To Be Made:</p> <p>AB - Emergency Permission JC - Enrollment Date KL - Immunization Records RP - Immunization Records AR - Enrollment Date</p>	<p>Agency Action:</p> <p>Compliance Plan</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">Suggested Completion Date:</td> <td style="width: 50%; border: none;">Actual Completion Date:</td> </tr> <tr> <td style="border: none;">10/06/2023</td> <td style="border: none;">11/15/2023</td> </tr> </table> <p>Status: Corrected</p>	Suggested Completion Date:	Actual Completion Date:	10/06/2023	11/15/2023
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10/06/2023	11/15/2023				

39. Do employee records contain all required information? 67:42:17:15

Corrections To Be Made:	Agency Action:	
HB - Central Registry Check, Sex Offender Registry Check, C A/N Report Statement, CPR, Training	Compliance Plan	
KH - Central Registry Check, CPR, Training	Suggested Completion Date:	Actual Completion Date:
PK - Sex Offender Registry Check, CPR	10/06/2023	11/27/2023
DW - CPR, Training	Status: Corrected	

45. Is the individual responsible for planning and implementing the program at least 18 years of age and is the required education or work experience maintained? 67:42:17:09

Corrections To Be Made:	Agency Action:	
At the time of the inspection, the individual responsible for planning and implementing the program does not have verification of the required education or work experience.	Compliance Plan	
Program administrator qualifications must have:	Suggested Completion Date:	Actual Completion Date:
1. Bachelor's degree in a field of education or human development.	10/06/2023	11/15/2023
2. Have a two-year degree in early childhood education.	Status: Corrected	
3. Have a Child Development Associate credential or comparable credential.		
4. Hold certification in a child learning philosophy and have at least one year of experience in a child care setting.		
5. Have a child development technician diploma or		
6. Have four years of experience in a center or school-age program.		
Verification has been received.		

E. Written Procedures

50. Is there a written emergency preparedness and response plan in place which covers all areas required to include: evacuation; relocation; shelter-in-place; lock-down procedures; procedures for communication & reunification with families; continuity of operations; and accommodation of infants & toddlers, children with disabilities and children with chronic medical conditions? 67:42:17:43

Corrections To Be Made:	Agency Action:	
At the time of the inspection, there was no written emergency preparedness and response plan available.	Compliance Plan	
The program must have an emergency preparedness and response plan in place that covers all areas required.	Suggested Completion Date:	Actual Completion Date:
A written copy of the programs emergency preparedness and response plan has been received.	10/06/2023	11/15/2023
	Status: Corrected	

F. Insurance

52. Does the program have proof of current liability insurance? 67:42:17:43

Corrections To Be Made:	Agency Action:	
At the time of the inspection, there was no proof of current liability insurance.	Compliance Plan	
The program must have proof of current liability insurance.	Suggested Completion Date:	Actual Completion Date:
A copy of the program's current liability insurance has been received.	10/06/2023	11/15/2023
	Status: Corrected	

Miscellaneous Rule Violations

67:42:17:39 - Electrical outlet covers

Corrections To Be Made:	Agency Action:	
At the time of the inspection, there were no self-closing outlet covers or tamper resistant covers on the outlets located in the School age room.	Compliance Plan	
For center and school-age programs, unused electrical outlets must have a self-closing outlet cover or tamper-resistant cover.	Suggested Completion Date:	Actual Completion Date:
The program is currently obtaining bids for installing self-closing or tamper-resistant outlet covers. The program requests additional time to complete the project. The school age room will not be utilized for child care until the outlets have been replaced with tamper-resistant outlets.	04/30/2024	04/03/2024
	Status: Corrected	

Paula Kuhl

Provider Signature

09/15/2023

Date

Sarah Deakins

Inspector Signature

09/15/2023

Date