

Date Issued	July 10, 2026	Status	Closed
Provider Name	BETHESDA LEARNING ACADEMY		
Provider ID	000097106		
Provider Address	1224 S High St, Aberdeen, SD 57401, USA		
Provider Contact	Zoey Gab		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Two staff records were missing out of state background checks.

Fourteen staff records were missing the awareness to report abuse and neglect signed statement.

Four staff records were missing documentation of Level I Orientation Training.

Four staff records were missing current CPR certification.

Corrections to be Made:

Provide out of staff background checks for the two staff records missing it.

Provide documentation of a signed awareness to report abuse and neglect statement for the fourteen staff records

missing it.

Provide documentation of the Level I Orientation Certificates for the four staff missing it.

Provide documentation of the CPR certification for the four staff records missing it.

Corrections Made:

Forms were submitted for the two staff files missing out of state background checks.

Documentation of a signed awareness to report abuse and neglect form is on file for the fourteen staff records missing it.

Documentation of Level Orientation Certificates is on file for the four staff records missing it.

Documentation of the current CPR certifications is on file for the four staff records missing it.

Anticipated Completion Date:

July 13, 2026

Date Completed:

July 21, 2026

Compliance Plan Action #2

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

Two child records were missing documentation of current immunizations.

Corrections to be Made:

Provide documentation of current immunization records for the two child records missing them.

Corrections Made:

Documentation of current immunizations is on file for the two child records missing it.

Anticipated Completion Date:

July 13, 2026

Date Completed:

July 08, 2026

Compliance Plan Action #3

Administrative Rule:

67:42:17:43

A provider shall have:

- (1) A written emergency preparedness and response plan for emergencies resulting from a natural disaster or a man-caused event;
- (2) A written plan for evacuation, relocation, shelter-in-place, or a lock-down, that includes accommodations for infants, toddlers, and children with disabilities or medical conditions;
- (3) A written procedure for communication and reunification with parents; and
- (4) A written procedure for the continuity of operations.

A provider shall practice the evacuation, shelter-in-place, and lock down procedures, outlined in the emergency preparedness and response plan, at least twice each calendar year. The provider shall document the dates on which the procedures are practiced. A provider shall communicate the emergency preparedness and response plan to each individual at the time the individual begins employment.

Except for family day care, all child care providers shall have liability insurance. Proof of current liability insurance shall be made available to the department, upon request.

Summary of Non-Compliance Finding:

There was no documentation of two evacuation drills, two shelter in place drills and two lockdown drills for 2025.

Corrections to be Made:

Provide documentation of two evacuation drills, two shelter in place drills and two lockdown drills.

Corrections Made:

The program provided documentation of two evacuation, two shelter in place and two lockdown drills

Anticipated Completion Date:

July 09, 2026

Date Completed:

July 08, 2026

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Zoey Gab

Printed Name of Provider/Agency Contact



July 10, 2026

Signature of Provider/Agency Contact

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Julie Hermansen

Printed Name of DSS Staff



6/12/2026, 3:29:37 PM

Signature of DSS Staff:

June 12, 2026

Date