

Date Issued	April 23, 2026	Status	Closed
Provider Name	THE KIDS DEN		
Provider ID	016597777		
Provider Address	6047 Tartan Ct, Rapid City, SD 57701, USA		
Provider Contact	Nadia Lafferty		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

### Compliance Plan Action #1

#### **Administrative Rule:**

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

#### **Summary of Non-Compliance Finding:**

- Two child records are missing emergency contact name and phone number other than the parent/guardian.
- Two child records are missing authorized individuals for child pick up.

#### **Corrections to be Made:**

- The program must obtain, for both missing child records, an emergency contact name and phone number other than the parent/guardian and submit verification to the Office of Licensing & Accreditation.
- The program must also obtain, for both missing child records, documentation of authorized individuals for child pick-up and submit verification to the Office of Licensing & Accreditation.

#### **Corrections Made:**

- The program obtained, for both missing child records, an emergency contact name and phone number other than

the parent/guardian and submitted verification to the Office of Licensing & Accreditation.

- The program also obtained, for both missing child records, documentation of authorized individuals for child pick-up and submitted verification to the Office of Licensing & Accreditation.

**Anticipated Completion Date:**  
April 24, 2026

**Date Completed:**  
March 27, 2026

## Compliance Plan Action #2

### **Administrative Rule:**

67:42:17:24

Before a child may be admitted to a registered or licensed day care provider, the provider must require the child's parent or guardian to submit a statement, signed by a licensed physician, physician's assistant, certified nurse practitioner, or community health nurse, or an immunization record from the South Dakota Immunization Information System, showing that the child meets the minimum immunization requirements according to 45 C.F.R. § 98.41(a)(1)(i)(A), in effect on September 30, 2016.

The provider shall ensure that immunizations of all children are current.

For children who begin the series late or are more than one month behind in immunizations, the documentation must show progress toward achieving immunization requirements, as determined by a licensed physician, or other licensed practitioner. A grace period may be approved by the department for a child experiencing homelessness or a child in foster care.

A child is exempt from meeting the minimum age-specific immunization levels if:

- (1) The child's parent or guardian has certification from a licensed physician, or other licensed practitioner, stating that the physical condition of the child is such that an immunization would endanger the child's life or health; or
- (2) The child's parent or guardian has signed a written statement that the child is an adherent to a religious doctrine whose teachings are opposed to such immunizations.

If a child becomes ill while at a day care, the provider must separate the child from other children and notify the child's parents. If any child in the program contracts a communicable disease, the provider must notify the Department of Health. The program provider shall follow the Department of Health's recommendations for addressing a situation involving a communicable disease.

To prevent the spread of an infestation or infectious disease, a program shall provide an individual storage unit or container for each child's personal articles.

### **Summary of Non-Compliance Finding:**

Program has fifteen child records missing current immunizations.

### **Corrections to be Made:**

Program will need to obtain current immunizations for the fifteen child records and submit documentation to the Office of Licensing & Accreditation.

**Corrections Made:**

Program obtained and submitted immunizations for the fifteen child records to the Office of Licensing & Accreditation.

**Anticipated Completion Date:**  
April 24, 2026

**Date Completed:**  
March 27, 2026

**Compliance Plan Action #3**

**Administrative Rule:**

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
- (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

**Summary of Non-Compliance Finding:**

Three staff records did not have documentation of Orientation Training during the inspection.

**Corrections to be Made:**

Program will submit Orientation Training certificates for the three staff records to the Office of Licensing & Accreditation.

**Corrections Made:**

Program submitted Orientation Training certificates for one staff record and notified the Office of Licensing & Accreditation that the other two providers are no longer employed with the program.

**Anticipated Completion Date:**  
April 24, 2026

**Date Completed:**  
May 15, 2026

**Compliance Plan Action #4**

**Administrative Rule:**

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
  - (a) Defines child abuse and neglect;
  - (b) Sets forth the employee’s responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
  - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

**Summary of Non-Compliance Finding:**

Seven staff records are missing a signed acknowledgment statement for child abuse and neglect.

**Corrections to be Made:**

Program will need to collect a signed acknowledgment statement for child abuse and neglect for the seven staff records and submit documentation to the Office of Licensing & Accreditation.

**Corrections Made:**

Program collected a signed acknowledgment statement for child abuse and neglect for the seven staff records and submitted documentation to the Office of Licensing & Accreditation.

**Anticipated Completion Date:**

April 24, 2026

**Date Completed:**

April 16, 2026

**Compliance Plan Action #5**

**Administrative Rule:**

67:42:17:18

All providers must obtain annual training in the topic areas identified in 45 C.F.R. § 98.41, in effect on September 30, 2016, or as identified by the department. Training must be documented and relevant to the provider’s position as determined by the department. Training may include on-site or online classes. Pediatric cardiopulmonary resuscitation renewal may not be included in annual training.

Each director and provider of center and school-age programs counted in staff-child ratios shall complete ten hours of

annual training.

Each provider of family day care counted in staff-child ratios shall complete six hours of annual training.

Orientation training hours qualify as annual training hours for each provider in the year the training was completed.

Every five years, all providers shall complete additional, advanced training in each of the training areas listed in § 67:42:17:17.

**Summary of Non-Compliance Finding:**

Program has six providers missing the required ten hours of annual training.

**Corrections to be Made:**

Program will need all six providers to make up the hours they are missing and submit documentation to the Office of Licensing & Accreditation.

**Corrections Made:**

Program submitted training hours for four providers and notified the Office of Licensing & Accreditation that the other two providers are no longer working at the program.

**Anticipated Completion Date:**

April 24, 2026

**Date Completed:**

May 14, 2026

**Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.**

Nadia Lafferty

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

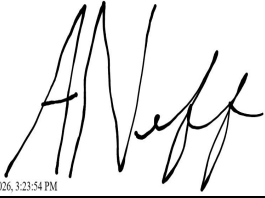
April 23, 2026

Date

**The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.**

Andrea Neff

Printed Name of DSS Staff

A handwritten signature in black ink, appearing to read 'A. Neff', is positioned above a horizontal line.

3/26/2026, 3:23:54 PM

Signature of DSS Staff:

March 26, 2026

Date