

Date Issued	March 24, 2026	Status	In Process
Provider Name	Cierra Johnson		
Provider ID	1548962657		
Provider Address	305 4th Ave, Brandon, SD 57005, USA		
Provider Contact	Cierra Johnson		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:18

All providers must obtain annual training in the topic areas identified in 45 C.F.R. § 98.41, in effect on September 30, 2016, or as identified by the department. Training must be documented and relevant to the provider’s position as determined by the department. Training may include on-site or online classes. Pediatric cardiopulmonary resuscitation renewal may not be included in annual training.

Each director and provider of center and school-age programs counted in staff-child ratios shall complete ten hours of annual training.

Each provider of family day care counted in staff-child ratios shall complete six hours of annual training.

Orientation training hours qualify as annual training hours for each provider in the year the training was completed.

Every five years, all providers shall complete additional, advanced training in each of the training areas listed in § 67:42:17:17.

Summary of Non-Compliance Finding:

At the time of the inspection, the provider had documentation 4.5 out of the required six hours of annual training.

Corrections to be Made:

Documentation of the additional 1.5 hours of completed training to be provided to the Office of Licensing and Accreditation.

Corrections Made:

Documentation of hours received on 04-16-2026.

Anticipated Completion Date:
April 18, 2026

Date Completed:
April 16, 2026

Compliance Plan Action #2

Administrative Rule:

67:42:17:43

A provider shall have:

- (1) A written emergency preparedness and response plan for emergencies resulting from a natural disaster or a man-caused event;
- (2) A written plan for evacuation, relocation, shelter-in-place, or a lock-down, that includes accommodations for infants, toddlers, and children with disabilities or medical conditions;
- (3) A written procedure for communication and reunification with parents; and
- (4) A written procedure for the continuity of operations.

A provider shall practice the evacuation, shelter-in-place, and lock down procedures, outlined in the emergency preparedness and response plan, at least twice each calendar year. The provider shall document the dates on which the procedures are practiced. A provider shall communicate the emergency preparedness and response plan to each individual at the time the individual begins employment.

Except for family day care, all child care providers shall have liability insurance. Proof of current liability insurance shall be made available to the department, upon request.

Summary of Non-Compliance Finding:

At the time of the inspection, the provider did not have documentation of the required number of emergency procedures.

Corrections to be Made:

The provider is to complete one fire drill, one shelter-in-place drill and one lock down drill. Dates of completed drills to be provided to the Office of Licensing and Accreditation.

Corrections Made:

Dates of completed drills were received on 04-02-2026.

Anticipated Completion Date:

April 18, 2026

Date Completed:

April 02, 2026

Compliance Plan Action #3

Administrative Rule:

67:42:17:33

A provider shall meet the following requirements regarding bathrooms:

- (1) Bathroom facilities must be easily accessible by children and providers;
- (2) Hot water for faucets normally used by children in care may not exceed one hundred twenty degrees Fahrenheit;
- (3) Toilets and hand sinks must be kept clean and in good repair; and
- (4) For child care centers and school-age programs:

- (a) All bathrooms must have natural or mechanical ventilation;

- (b) Separate bathrooms must be available for males and females;
- (c) Ratios for toilet and hand sinks must align with the minimum standards for plumbing and plumbing systems published by the plumbing commission.

Except in a family day care, hand sinks must be in the same room, or an unobstructed room adjacent to the diaper changing area. A handwashing sink used after diapering and toileting may not be used for food preparation.

Summary of Non-Compliance Finding:

At the time of the inspection, the water temperature at the hand sink used by the children exceeded 120 degrees.

Corrections to be Made:

Water temperature at the hand sink used by children to be no more than 120 degrees.

Corrections Made:

Provider has disconnected the hot water faucet to the sink where children wash their hands.

Anticipated Completion Date:
April 18, 2026

Date Completed:
April 14, 2026

Compliance Plan Action #4

Administrative Rule:

67:42:17:24

Before a child may be admitted to a registered or licensed day care provider, the provider must require the child's parent or guardian to submit a statement, signed by a licensed physician, physician's assistant, certified nurse practitioner, or community health nurse, or an immunization record from the South Dakota Immunization Information System, showing that the child meets the minimum immunization requirements according to 45 C.F.R. § 98.41(a)(1)(i)(A), in effect on September 30, 2016.

The provider shall ensure that immunizations of all children are current.

For children who begin the series late or are more than one month behind in immunizations, the documentation must show progress toward achieving immunization requirements, as determined by a licensed physician, or other licensed practitioner. A grace period may be approved by the department for a child experiencing homelessness or a child in foster care.

A child is exempt from meeting the minimum age-specific immunization levels if:

- (1) The child's parent or guardian has certification from a licensed physician, or other licensed practitioner, stating that the physical condition of the child is such that an immunization would endanger the child's life or health; or
- (2) The child's parent or guardian has signed a written statement that the child is an adherent to a religious doctrine whose teachings are opposed to such immunizations.

If a child becomes ill while at a day care, the provider must separate the child from other children and notify the child's parents. If any child in the program contracts a communicable disease, the provider must notify the Department of

Health. The program provider shall follow the Department of Health's recommendations for addressing a situation involving a communicable disease.

To prevent the spread of an infestation or infectious disease, a program shall provide an individual storage unit or container for each child's personal articles.

Summary of Non-Compliance Finding:

At the time of the inspection, two children did not have immunization records available in their file.

Corrections to be Made:

Current immunization records to be available in children's file. A copy of the current immunization record to be provided to the Office of Licensing and Accreditation.

Corrections Made:

Copies of current immunization records received on 04-09-2026.

Anticipated Completion Date:
April 18, 2026

Date Completed:
April 09, 2026

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Cierra Johnson

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

March 24, 2026

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Rita Trager

Printed Name of DSS Staff



4/17/2026, 10:28:58 AM

April 17, 2026

Signature of DSS Staff:

Date