
Date Issued	February 27, 2026	Status	Closed
Provider Name	<u>BRIGHT BEGINNINGS LEARNING CENTER</u>		
Provider ID	<u>014510687</u>		
Provider Address	<u>512 South Iowa St., Platte, SD 57369, USA</u>		
Provider Contact	<u>Melissa Sybesma</u>		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Information was needed for two provider files including an updated background check for one provider and a signed child abuse and neglect statement for the other provider.

Corrections to be Made:

The needed information is to be obtained.

Corrections Made:

Verification was received that the needed information was obtained.

Anticipated Completion Date:
March 12, 2026

Date Completed:
March 16, 2026

Compliance Plan Action #2

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
- (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

Verification of completed orientation training was not on file for one provider; all topics were complete except CPR.

Corrections to be Made:

The provider had completed online training and needs to finish skills testing to receive CPR certification.

Corrections Made:

Verification of CPR certification was received.

Anticipated Completion Date:
March 26, 2026

Date Completed:
April 14, 2026

Compliance Plan Action #3

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;

- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

Immunizations were needed for three children.

Corrections to be Made:

Needed immunizations are to be obtained and a current record placed in the child's file.

Corrections Made:

Verification was received that needed immunizations are complete or scheduled to be completed; current immunization records have been placed in the files.

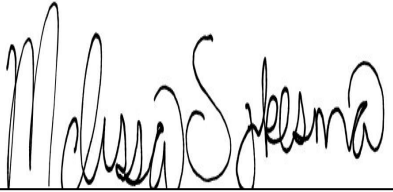
Anticipated Completion Date:
March 26, 2026

Date Completed:
March 25, 2026

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Melissa Sybesma

 Printed Name of Provider/Agency Contact



 Signature of Provider/Agency Contact

February 27, 2026

 Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Deb Bigge

Printed Name of DSS Staff



2/27/2026, 11:09:31 AM

Signature of DSS Staff:

February 27, 2026

Date
