
Date Issued	February 12, 2026	Status	Closed
Provider Name	AGES AND STAGES DAYCARE		
Provider ID	011517641		
Provider Address	203 5th Ave S, Clear Lake, SD 57226, USA		
Provider Contact	Hailey Freeman		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

At time of inspection, 7 staff files were missing required information

Corrections to be Made:

Provider must maintain a record for each employee that includes required information as outlined in ARSD 67:42:17:15.

Corrections Made:

Compliance was not achieved by the expected completion date; therefore, a corrective action plan has been implemented with the provider.

Anticipated Completion Date:
February 12, 2026

Date Completed:
March 12, 2026

Compliance Plan Action #2

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

At time of inspection, 11 child files were missing required information.

Corrections to be Made:

A provider shall maintain a record for each child that includes required information as outlined in ARSD 67:42:17:42.

Corrections Made:

Compliance was not achieved by the expected completion date; therefore, a corrective action plan has been implemented with the provider.

Anticipated Completion Date:
February 12, 2026

Date Completed:
March 12, 2026

Compliance Plan Action #3

Administrative Rule:

67:42:17:43

A provider shall have:

- (1) A written emergency preparedness and response plan for emergencies resulting from a natural disaster or a man-caused event;
- (2) A written plan for evacuation, relocation, shelter-in-place, or a lock-down, that includes accommodations for infants, toddlers, and children with disabilities or medical conditions;

- (3) A written procedure for communication and reunification with parents; and
- (4) A written procedure for the continuity of operations.

A provider shall practice the evacuation, shelter-in-place, and lock down procedures, outlined in the emergency preparedness and response plan, at least twice each calendar year. The provider shall document the dates on which the procedures are practiced. A provider shall communicate the emergency preparedness and response plan to each individual at the time the individual begins employment.

Except for family day care, all child care providers shall have liability insurance. Proof of current liability insurance shall be made available to the department, upon request.

Summary of Non-Compliance Finding:

At time of inspection, provider wasn't able to provide dates of when required drills were practiced in year prior.

Corrections to be Made:

A provider shall document the dates of when procedures which include fire, tornado, and lock-down are practiced.

Corrections Made:

Emergency preparedness drill log received with dates of when required drills were completed in previous year.

Anticipated Completion Date:
January 26, 2026

Date Completed:
January 14, 2026

Compliance Plan Action #4

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
- (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

At time of inspection, 4 employees hadn't completed orientation training within ninety days after date of employment.

Corrections to be Made:

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training.

Corrections Made:

Compliance was not achieved by the expected completion date; therefore, a corrective action plan has been implemented with the provider.

Anticipated Completion Date:
February 12, 2026

Date Completed:
March 12, 2026

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Hailey Freeman

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

February 11, 2026

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

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Printed Name of DSS Staff



1/13/2026, 2:19:43 PM

Signature of DSS Staff:

January 13, 2026

Date