
Date Issued	December 18, 2025	Status	In Process
Provider Name	BETHESDA LEARNING ACADEMY		
Provider ID	000097106		
Provider Address	1224 S High St, Aberdeen, SD 57401, USA		
Provider Contact	Angela Andrade		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

Nine child records were missing current immunization records.

Corrections to be Made:

Provide documentation of current immunizations records for the nine child records missing them.

Corrections Made:

Documentation of the nine immunization records is on file at the daycare.

Anticipated Completion Date:
December 31, 2025

Date Completed:
December 22, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Four staff records are missing Level I orientation training.

Five staff records are missing current CPR certification.

One staff record is missing an in state background check eligibility letter.

Corrections to be Made:

Provide documentation of Level I orientation training for the four staff records missing it.

Provide current CPR certification for the five staff records missing it.

Provide documentation of in state background check eligibility letter.

Corrections Made:

Documentation of the staff missing the instate background check eligibility is on file at the daycare.

Documentation of Level I Orientation is on file for the four staff records that were missing it.

Documentation of a current CPR Certification is on file for the five staff records that were missing it.

Anticipated Completion Date:

December 31, 2025

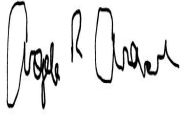
Date Completed:

January 21, 2026

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Angela Andrade

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

December 18, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Julie Hermansen

Printed Name of DSS Staff



12/10/2025, 5:07:57 PM

Signature of DSS Staff:

December 10, 2025

Date