

Date Issued	November 03, 2025	Status	Closed
Provider Name	LSS @ SOUTHERN HILLS		
Provider ID	010605568		
Provider Address	3400 E 49th St, Sioux Falls, SD 57103, USA		
Provider Contact	Michelle Madsen		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Several providers did not have their CPR certifications up to date.

Corrections to be Made:

The program will submit updated CPR certification documentation to the Office of Licensing & Accreditation for any providers requiring recertification.

Corrections Made:

The program provided documentation of completion of Cardiopulmonary Resuscitation (CPR) or suspended the

providers from active duty until the CPR is finalized.

Anticipated Completion Date:
November 28, 2025

Date Completed:
January 20, 2026

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Michelle Madsen

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

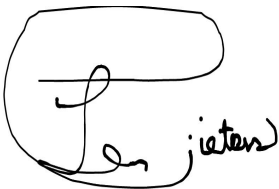
November 03, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Teri Pieters

Printed Name of DSS Staff



11/26/2025, 2:09:29 PM

Signature of DSS Staff:

November 26, 2025

Date