

Date Issued December 02, 2025 Status Closed

Provider Name LA PETITE ACADEMY 7693
Provider ID 018043045
Provider Address 7900 S Cinnamon Ridge Pl, Sioux Falls, SD 57108, USA
Provider Contact Kiara Harkema

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:21

A center or school-age program must maintain the following ratios:

- (1) Five children to one staff for children up to three years of age;
- (2) Ten children to one staff for children three through four years; and
- (3) Fifteen children to one staff for children five years and over.

Children of program employees must be included in determining the children to staff ratio.

Summary of Non-Compliance Finding:

On November 14, 2025, a complaint investigation by the Office of Licensing and Accreditation found that several classrooms were not maintaining required staff-to-child ratios.

Corrections to be Made:

The program will adhere to the staff-to-child ratio requirements outlined in ARSD 67:42:17:21 at all times.

A written plan detailing how ratios will be consistently maintained—including corrective steps, responsible parties, timelines, and ongoing monitoring—will be submitted to the Office of Licensing and Accreditation by December 5, 2025.

The Office of Licensing and Accreditation will conduct additional monitoring visits to ensure continued compliance with ratio requirements.

Corrections Made:

A written plan was submitted to the Office of Licensing and Accreditation on December 8, 2025.

Anticipated Completion Date:

December 05, 2025

Date Completed:

December 08, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:10

All providers shall be at least eighteen years of age and demonstrate and maintain the ability to provide care that attends to the child's physical growth and development and to the physical, emotional, cognitive, and social needs of the child, as determined by the department.

Summary of Non-Compliance Finding:

On November 14, 2025, a complaint investigation by the Office of Licensing and Accreditation found that a provider engaged in unprofessional conduct by making inappropriate comments while in the presence of children in care.

Corrections to be Made:

The provider who demonstrated unprofessional conduct is no longer employed by the program. The management team will review the professional behavior expectations outlined in the company policy with all providers by December 12, 2025. The program will provide written verification to the Office of Licensing and Accreditation confirming that the professionalism policy has been reviewed with all providers to ensure a clear and consistent understanding.

Corrections Made:

The management team conducted a review of the professional behavior expectations outlined in the company policy and provided verification that it was conducted with all providers on December 10, 2025.

Anticipated Completion Date:
December 12, 2025

Date Completed:
December 17, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Allison Lehman

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

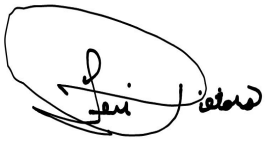
December 02, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Teri Pieters

Printed Name of DSS Staff



11/20/2025, 10:21:32 AM

Signature of DSS Staff:

November 20, 2025

Date