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|------------------|-----------------------------------|--------|--------|
| Date Issued      | October 15, 2025                  | Status | Closed |
| Provider Name    | PANTHER CUBS ACADEMY              |        |        |
| Provider ID      | 014512595                         |        |        |
| Provider Address | 504 2nd St, Platte, SD 57369, USA |        |        |
| Provider Contact | Rachel Lampy                      |        |        |

The items listed below are those that the provider was not in compliance with at the time of the inspection.

#### Compliance Plan Action #1

**Administrative Rule:**

67:42:17:29

A provider shall have a written care plan for each child who has a known food allergy. The plan must contain instructions regarding any food allergens, steps to be taken to avoid that food, and a detailed treatment plan to be implemented if the child has an allergic reaction.

**Summary of Non-Compliance Finding:**

A written allergy plan is not on file for children with food allergies.

**Corrections to be Made:**

A written allergy plan with the information noted in the administrative rule must be on file for all children with known food allergies.

**Corrections Made:**

Verification of completed allergy plans was received.

**Anticipated Completion Date:**

October 15, 2025

**Date Completed:**

October 09, 2025

#### Compliance Plan Action #2

**Administrative Rule:**

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;

- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

**Summary of Non-Compliance Finding:**

Updated information was needed for 12 child files.

**Corrections to be Made:**

Required information is to be obtained for the files.

**Corrections Made:**

Verification was received that the needed information was obtained.

**Anticipated Completion Date:**

November 01, 2025

**Date Completed:**

November 21, 2025

**Compliance Plan Action #3**

**Administrative Rule:**

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
  - (a) Defines child abuse and neglect;
  - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
  - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

**Summary of Non-Compliance Finding:**

Information was needed for three employee files.

**Corrections to be Made:**

Required information is to be obtained for the files.

**Corrections Made:**

Verification of completed information was received.

**Anticipated Completion Date:**

November 01, 2025

**Date Completed:**

October 30, 2025

**Compliance Plan Action #4****Administrative Rule:**

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
- (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

**Summary of Non-Compliance Finding:**

Verification of completed orientation training was needed for two providers.

**Corrections to be Made:**

Required verification is to be obtained.

**Corrections Made:**

Verification of completed orientation training was received.

**Anticipated Completion Date:**

October 15, 2025

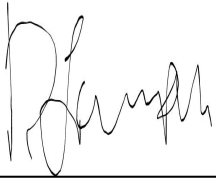
**Date Completed:**

November 25, 2025

**Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.**

Rachel Lampy

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

October 04, 2025

Date

**The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.**

Deb Bigge

Printed Name of DSS Staff



10/2/2025, 3:14:52 PM

Signature of DSS Staff:

October 02, 2025

Date