
Date Issued	October 07, 2025	Status	Closed
Provider Name	<u>BRIGHT BEGINNINGS CHILDCARE & LEARN</u>		
Provider ID	<u>011102449</u>		
Provider Address	<u>2116 4th Ave SE #2, Aberdeen, SD 57401, USA</u>		
Provider Contact	<u>Krista Smith</u>		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

One staff record is missing documentation of CPR certification.

One staff record is missing training certificates for 2024 training.

Corrections to be Made:

Provide documentation the current CPR certification for the staff record missing it.

Provide documentation the training certificates for the 2024 for the staff record missing it.

Corrections Made:

Documentation was provided for the staff record missing current CPR certification.

Documentation was provided for the staff record missing training for 2024.

Anticipated Completion Date:

October 08, 2025

Date Completed:

October 28, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

Three child records were missing the enrollment form information.

Seventeen child records were missing current immunization records.

Corrections to be Made:

Provide documentation for the three child records missing enrollment form information.

Provide documentation for the seventeen child records missing current immunizations.

Corrections Made:

Documentation was provided for the three child records missing enrollment forms.

Documentation was provided for the seventeen child records missing current immunizations.

Anticipated Completion Date:

October 08, 2025

Date Completed:

October 28, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Krista Smith

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

October 07, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Julie Hermansen

Printed Name of DSS Staff



9/17/2025, 4:48:15 PM

Signature of DSS Staff:

September 17, 2025

Date
