

Date Issued	October 10, 2025	Status	Closed
Provider Name	Marion School District Bear Care Program		
Provider ID	371089930		
Provider Address	100 S Cedar St, Marion, SD 57043, USA		
Provider Contact	Brian Brosnahan		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (a) Defines child abuse and neglect;
 - (b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Information was needed for seven provider files.

Corrections to be Made:

Required information must be obtained for the files.

Corrections Made:

Corrections were not completed within the designated timeframe; a Corrective Action Plan was implemented to assist the program with achieving compliance.

Anticipated Completion Date:
October 10, 2025

Date Completed:
October 10, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
- (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

Verification of completed orientation training was not on file for four providers.

Corrections to be Made:

All required orientation training topics, including CPR, must be completed and documented within 90 days of hire and before unsupervised contact. Verification of remaining topics must be obtained.

Corrections Made:

Corrections were not completed within the designated timeframe; a Corrective Action Plan was implemented to assist the program with achieving compliance.

Anticipated Completion Date:
October 10, 2025

Date Completed:
October 10, 2025

Compliance Plan Action #3

Administrative Rule:

67:42:17:11

In a licensed child care or school-age program, a provider's assistant must be at least fourteen years old, may not be left

alone with children in care, and may be counted in the staff-child ratio only when the assistant is under the direct supervision of a provider, a program director, or the individual responsible for planning and implementing the program.

A provider's assistant shall demonstrate the ability to provide care that attends to the child's physical growth and development and to the physical, emotional, cognitive, and social needs of the child.

Summary of Non-Compliance Finding:

Provider assistants under the age of 18 years old were providing care for children unsupervised/without direct supervision of a provider over the age of 18 years old.

Corrections to be Made:

Provider assistants under the age of 18 years old must receive director supervision of a provider at all times and may not be left alone with children.

Corrections Made:

The administrative rule requirements were reviewed with the director to assure understanding and compliance going forward.

Anticipated Completion Date:
October 07, 2025

Date Completed:
August 07, 2025

Compliance Plan Action #4

Administrative Rule:

67:42:17:43

A provider shall have:

- (1) A written emergency preparedness and response plan for emergencies resulting from a natural disaster or a man-caused event;
- (2) A written plan for evacuation, relocation, shelter-in-place, or a lock-down, that includes accommodations for infants, toddlers, and children with disabilities or medical conditions;
- (3) A written procedure for communication and reunification with parents; and
- (4) A written procedure for the continuity of operations.

A provider shall practice the evacuation, shelter-in-place, and lock down procedures, outlined in the emergency preparedness and response plan, at least twice each calendar year. The provider shall document the dates on which the procedures are practiced. A provider shall communicate the emergency preparedness and response plan to each individual at the time the individual begins employment.

Except for family day care, all child care providers shall have liability insurance. Proof of current liability insurance shall be made available to the department, upon request.

Summary of Non-Compliance Finding:

Documentation of two fire, two tornado and two lockdown drills completed within the past year was not available.

Corrections to be Made:

Verification of completed drills is needed.

Corrections Made:

Corrections were not completed within the designated timeframe; a Corrective Action Plan was implemented to assist the program with achieving compliance.

Anticipated Completion Date:

October 10, 2025

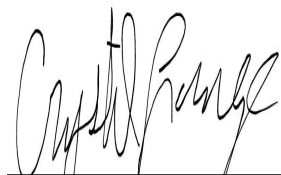
Date Completed:

October 10, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Crystal Longe

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

October 10, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Deb Bigge

Printed Name of DSS Staff



9/26/2025, 12:53:18 PM

Signature of DSS Staff:

September 26, 2025

Date