

Date Issued	July 16, 2025	Status	Closed
Provider Name	EMBE - SOUTH CHILDCARE		
Provider ID	010605399		
Provider Address	3510 W Ralph Rogers Rd, Sioux Falls, SD 57108, USA		
Provider Contact	Sarah Meagher		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:41

A provider shall meet the physical, social, emotional, and cognitive needs of a child, and identify procedures to implement behavior management strategies for use with children in care. Behavior management strategies must offer limits, with positive guidance and direction, to help a child develop self-control and respect for the rights of others, be appropriate to a child's age and developmental level, and include strategies to prevent shaken baby syndrome and abusive head trauma.

A behavior management strategy may not be delegated to an older child or peer. Separation, when used as a strategy, must be within sight or hearing of a provider.

The parent of a child may not, while working at the program, use a prohibited discipline technique to discipline the parent's child.

The following methods of discipline are prohibited:

- (1) Spanking, hitting, pinching, biting, shaking, or inflicting any other physical punishment;
- (2) Verbal abuse, shouting, threats, humiliation, or derogatory or sarcastic remarks about the child or the child's family;
- (3) Restriction of movement or confinement;
- (4) Isolating a child in an adjacent room, hallway, closet, darkened area, or any other area where a child cannot be seen or supervised;
- (5) Punishment for lapses in toilet training;
- (6) Withholding or forcing of meals, snacks, naps, or outdoor time to correct behavior;
- (7) Demanding excessive physical exercise or excessive rest; and
- (8) Placing substances in a child's mouth to cause discomfort such as soap, food, or spices.

A provider who is under investigation for abuse and neglect may not be in a caregiving role, if the department determines there is an imminent safety concern to a child in the provider's care.

Summary of Non-Compliance Finding:

During a complaint investigation conducted by the Office of Licensing & Accreditation, it was determined that a former staff member used inappropriate discipline with a child on March 7, 2025, by restricting the child's movement. Additionally, an incident involving the use of physical discipline by a provider occurred in September 2024.

Corrections to be Made:

Program administration immediately addressed the incidents, and the involved providers are no longer employed at the program. The program will review ARSD 67:42:17:41 – *Prevention of Child Maltreatment*, as well as the program's discipline policy. All current staff will sign a statement acknowledging their understanding and compliance with the policy by 7/11/2025.

Corrections Made:

The provider submitted the employees' signed statements acknowledging both policies to OLA on 7/17/2025.

Anticipated Completion Date:

July 17, 2025

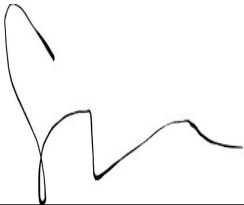
Date Completed:

July 17, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Sarah Meagher

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

July 16, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Morgan Jensen

Printed Name of DSS Staff



Signature of DSS Staff:

June 23, 2025

Date

6/23/2025, 10:14:41 AM