COMPLIANCE PLAN OFFICE OF LICENSING & ACCREDITATION



Date Issued	June 23, 2025	Status	Closed
Provider Name	HARRIS, ELIZABETH		
Provider ID	010611484		
Provider Address	1517 Crested Ave, Pierre, SD 57501, USA		
Provider Contact	ELIZABETH HARRIS		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:13

All child care providers, program employees age fourteen and older, and family day care household members age eighteen and older, shall meet federal background check requirements. An individual may not provide care, or work in a child care setting, if the individual's background check reveals:

- (1) A crime that indicates harmful behavior towards children;
- (2) A crime of violence, as defined in SDCL 22-1-2, or in a similar statute from another state;
- (3) A sex crime pursuant to SDCL chapters 22-22 or 22-24A, SDCL 22-22A-3, or similar statutes from another state;
- (4) A felony conviction for domestic abuse, physical assault, battery, kidnapping, or arson;
- (5) Any other felony conviction, within the preceding five years; or
- (6) A substantiated report of child abuse or neglect.

A family day care provider may not provide care in the provider's home, if any household member's background check reveals any item listed in this section. A background check is required at least once every five years.

Summary of Non-Compliance Finding:

The provider had an assistant providing care to children at her daycare that did not have a completed federal background check.

Corrections to be Made:

The provider is aware of the employee record requirements and will ensure any individual assisting in the family day care, whether paid or unpaid, complies with all applicable requirements prior to beginning work, including having a background check.

Corrections Made:

The assistant has completed a full background check. Verification was provided to the Office of Licensing & Accreditation on 6/10/2025.

Anticipated Completion Date: June 25, 2025 Date Completed: June 25, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation

training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;

(7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;

(8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;

- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

The provider had an assistant providing care to children who has not completed orientation training.

Corrections to be Made:

The provider is aware of the employee record requirements and will ensure any individual assisting in the family day care, whether paid or unpaid, complies with all applicable requirements, including completion of the orientation training within 90 days of employment or before caring for children unsupervised.

Corrections Made:

Verification of the orientation training completed by the assistant was provided to the Office of Licensing & Accreditation on 5/16/2025.

Anticipated Completion Date:	Date Completed:
June 25, 2025	June 25, 2025

Compliance Plan Action #3

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;

(3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;

(4) A statement that:

(4a) Defines child abuse and neglect;

(4b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and

(4c) Is signed by the employee; and

(5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

The provider had an assistant providing care to children without an employee record.

Corrections to be Made:

The provider is aware of the employee record requirements and will ensure any individual assisting in the family day care, whether paid or unpaid, complies with all applicable requirements prior to beginning work, including having an employee record.

Corrections Made:

The assistant completed the necessary employment requirements to provide direct care to children.

Anticipated Completion Date:

June 23, 2025

Date Completed: June 24, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Lizz Harris

Printed Name of Provider/Agency Contact

Signature of Provider/Agency Contact

June 23, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Sarah Deakins Printed Name of DSS Staff

Signature of DSS Staff:

5/6/2025, 10:16:36 AM

May 06, 2025 Date