



Corrective Action Plan

Date Issued May 12, 2025 Status Closed

Provider Name	REDEEMING ROOTS
Provider Type	Child Care
License #	435796020
Provider Address	1101 Broadway Ave Suite 123, Yankton, SD 57078, USA
Provider Contact	Kody Frick

The following administrative rules have been found to be out of compliance. A corrective action plan is required to bring the provider into compliance. Continued non-compliance could lead to revocation of your license.

Corrective Action Plan #1

Administrative Rule:

67:42:17:24

Before a child may be admitted to a registered or licensed day care provider, the provider must require the child's parent or guardian to submit a statement, signed by a licensed physician, physician's assistant, certified nurse practitioner, or community health nurse, or an immunization record from the South Dakota Immunization Information System, showing that the child meets the minimum immunization requirements according to 45 C.F.R. § 98.41(a)(1)(i)(A), in effect on September 30, 2016. The provider shall ensure that immunizations of all children are current. For children who begin the series late or are more than one month behind in immunizations, the documentation must show progress toward achieving immunization requirements, as determined by a licensed physician, or other licensed practitioner. A grace period may be approved by the department for a child experiencing homelessness or a child in foster care. A child is exempt from meeting the minimum age-specific immunization levels if: (1) The child's parent or guardian has certification from a licensed physician, or other licensed practitioner, stating that the physical condition of the child is such that an immunization would endanger the child's life or health; or (2) The child's parent or guardian has signed a written statement that the child is an adherent to a religious doctrine whose teachings are opposed to such immunizations. If a child becomes ill while at a day care, the provider must separate the child from other children and notify the child's parents. If any child in the program contracts a communicable disease, the provider must notify the Department of Health. The program provider shall follow the Department of Health's recommendations for addressing a situation involving a communicable disease. To prevent the spread of an infestation or infectious disease, a program shall provide an individual storage unit or container for each child's personal articles.

Summary of Non-Compliance Finding:

During the Program Inspection conducted by the Office of Licensing & Accreditation (OLA) on March 12, 2025, it was

noted that eleven children's records were incomplete. To date, verification of two children's current immunization records have not been provided to OLA.

Corrective Action:

The provider will obtain current vaccination records for two children in care.

Supporting Evidence:

Updated immunization records must be submitted to OLA by June 12, 2025, to verify that the affected children are fully vaccinated and in compliance with licensing requirements.

How Maintained:

Children's records will be reviewed at the time of admission and periodically thereafter to ensure that immunization documentation is current and up to date.

Position Responsible:

Directors Koty Frick and Savannah Wise

Expected Completion Date:

June 12, 2025

Date Completed:

June 03, 2025

Corrective Action Plan #2

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas: (1) Prevention and control of infectious diseases; (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided; (3) Administration of medication; (4) Prevention of and response to an emergency due to food allergies and other allergic reactions; (5) Building and physical premises safety; (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided; (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event; (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants; (9) Precautions in transporting a child, if the program provides transportation; (10) Recognition and reporting of child abuse and neglect; (11) Pediatric first aid; (12) Pediatric cardiopulmonary resuscitation; and (13) Child development. Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

During the Program Inspection conducted by the Office of Licensing & Accreditation (OLA) on March 12, 2025, it was found that six employee records did not contain verification of orientation training, including Pediatric CPR certification, within 90 days of employment. To date, verification of current Pediatric CPR certification for four providers and verification of orientation training certificates for two providers has not been provided to OLA.

Corrective Action:

Four employees will complete Pediatric CPR certification, and orientation training certificates for two providers must be obtained and kept on file.

Supporting Evidence:

To verify compliance with the orientation training requirements, current Pediatric CPR Certification for four employees and a copy of the orientation training certificates for two employees will be submitted to OLA by June 12, 2025.

How Maintained:

All orientation training topics, including Pediatric CPR certification, must be completed within 90 days of employment or prior to providing care to children without supervision.

Position Responsible:

Directors Koty Frick and Savannah Wise

Expected Completion Date:

June 12, 2025

Date Completed:

June 12, 2025

Corrective Action Plan #3

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes: (1) The employee's name and date of birth; (2) The dates on which the employee began and ended employment; (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children; (4) A statement that: (4a) Defines child abuse and neglect; (4b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and (4c) Is signed by the employee; and (5) The results of the background check. All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

During the Program Inspection conducted by the Office of Licensing & Accreditation (OLA) on March 12, 2025, it was found that six employee records did not contain verification of orientation training, including Pediatric CPR certification, within 90 days of employment. To date, verification of current Pediatric CPR certification for four providers and verification of orientation training certificates for two providers has not been provided to OLA.

Corrective Action:

Four employees will complete Pediatric CPR certification, and orientation training certificates for two providers must be obtained and kept on file.

Supporting Evidence:

To verify compliance with the orientation training requirements, current Pediatric CPR Certification for four employees and a copy of the orientation training certificates for two employees will be submitted to OLA by June 12, 2025.

How Maintained:

Provider files will be reviewed upon hire and annually to ensure all required documentation, including orientation training, is on file.

Position Responsible:

Directors Koty Frick and Savannah Wise

Expected Completion Date:

June 12, 2025

Date Completed:

June 12, 2025

SIGNATURES

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Koty Frick

Provider Name



Signature of Provider

May 21, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Deb Bigge

Printed Name of DSS Staff



5/12/2025, 3:54:27 PM

Signature of DSS Staff:

May 12, 2025

Date

COMPLETION DETAILS

COMPLETION DATE: June 12, 2025

The Department of Social Services, Office of Licensing and Accreditation has reviewed the actions taken by the agency to resolve the above items and has accepted the above plan as completed.

Deb Bigge

Printed Name of DSS Staff



6/12/2025, 1:10:18 PM

Signature of DSS Staff:

June 12, 2025

Date