

Date Issued	May 08, 2025	Status	Closed
Provider Name	BLOOM & GROW ACADEMY		
Provider ID	018043120		
Provider Address	451 Shadow Creek Dr, Harrisburg, SD 57032, USA		
Provider Contact	Crystal Carlson		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:41

A provider shall meet the physical, social, emotional, and cognitive needs of a child, and identify procedures to implement behavior management strategies for use with children in care. Behavior management strategies must offer limits, with positive guidance and direction, to help a child develop self-control and respect for the rights of others, be appropriate to a child's age and developmental level, and include strategies to prevent shaken baby syndrome and abusive head trauma. A behavior management strategy may not be delegated to an older child or peer. Separation, when used as a strategy, must be within sight or hearing of a provider. The parent of a child may not, while working at the program, use a prohibited discipline technique to discipline the parent's child.

The following methods of discipline are prohibited:

- (1) Spanking, hitting, pinching, biting, shaking, or inflicting any other physical punishment;
- (2) Verbal abuse, shouting, threats, humiliation, or derogatory or sarcastic remarks about the child or the child's family;
- (3) Restriction of movement or confinement;
- (4) Isolating a child in an adjacent room, hallway, closet, darkened area, or any other area where a child cannot be seen or supervised;
- (5) Punishment for lapses in toilet training;
- (6) Withholding or forcing of meals, snacks, naps, or outdoor time to correct behavior;
- (7) Demanding excessive physical exercise or excessive rest; and
- (8) Placing substances in a child's mouth to cause discomfort such as soap, food, or spices.

A provider who is under investigation for abuse and neglect may not be in a caregiving role, if the department determines there is an imminent safety concern to a child in the provider's care.

Summary of Non-Compliance Finding:

During the inspection, it was observed that the preschool providers were raising their voices (shouting) at the children inappropriately out of frustration.

Corrections to be Made:

A provider shall meet the physical, social, emotional, and cognitive needs of a child, and identify procedures to implement behavior management strategies for use with children in care. Behavior management strategies must offer limits, with positive guidance and direction, to help a child develop self-control and respect for the rights of others, be appropriate to a child's age and developmental level

Corrections Made:

Sanford Children's Child Services is providing technical assistance to providers and assisting in implementing developmentally appropriate practices to reduce frustration in the classrooms.

Anticipated Completion Date:
June 09, 2025

Date Completed:
May 21, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:27

Before any medication is administered to a child, permission of the parent or guardian must be documented and must include the name of the child, the name of the medication, and the dates, times, and dosage of the medication. The medication must be provided by the parent and kept in the original container, with the original label. The label for a prescription medication must contain the child's name, the amount and frequency of dosage, the expiration date, the physician or other licensed practitioner's name, and instructions for storage. The medication must be returned to the parent when no longer needed or expired. The provider shall document, in the child's record, any medication administered to a child and shall include the dose, the name of the child, the time and date administered, and the name of the person administering the medication. The documentation must be retained for at least six months and be made available to the child's parent upon request.

Summary of Non-Compliance Finding:

The medical consent forms in the infant classroom were missing the required start and end dates. Additionally, one medicine form lacked a parent's signature.

Corrections to be Made:

Before any medication is administered to a child, the parent or guardian's permission must be documented. The permission must include the child's name, the medication's name, and the dates, times, and dosage of the medication.

Corrections Made:

The provider had the parents complete the updated medication authorization forms, ensuring that all required information was accurately provided.

Anticipated Completion Date:
June 09, 2025

Date Completed:
May 21, 2025

Compliance Plan Action #3

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;

- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

The children's files were missing two updated immunization records, one start date, and an allergy plan for a child.

Corrections to be Made:

The provider must keep a record for each child that includes all items required by ARSD 67:42:17:42.

Corrections Made:

The provider has received the updated immunization records, established the start date, and received an updated allergy management plan for a child.

Anticipated Completion Date:
June 09, 2025

Date Completed:
May 21, 2025

Compliance Plan Action #4

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;
- (3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;
- (4) A statement that:
 - (4a) Defines child abuse and neglect;
 - (4b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with SDCL 26-8A-3 and 26-8A-8; and
 - (4c) Is signed by the employee; and
- (5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Five providers had not completed the required health and safety orientation training. Furthermore, one provider did not have a background check, two providers lacked current CPR certification, and one had not fulfilled the annual training requirements.

Corrections to be Made:

Employee records must be updated to include all requirements as described in ARSD 67:42:17:15.

Corrections Made:

The missing employee record documentation was provided to OLA.

Anticipated Completion Date:
June 09, 2025

Date Completed:
June 06, 2025

Compliance Plan Action #5

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
- (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
- (9) Precautions in transporting a child, if the program provides transportation;
- (10) Recognition and reporting of child abuse and neglect;
- (11) Pediatric first aid;
- (12) Pediatric cardiopulmonary resuscitation; and
- (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

Five providers did not have the documentation for the required Health and Safety Orientation Training.

Corrections to be Made:

Within ninety days after the date of employment or before being left unsupervised with children, all providers must complete and obtain documentation of orientation training.

Corrections Made:

The director submitted verification to the Office of Licensing & Accreditation of the orientation training for the five providers.

Anticipated Completion Date:
June 09, 2025

Date Completed:
June 06, 2025

Compliance Plan Action #6

Administrative Rule:

67:42:17:43

A provider shall have:

- (1) A written emergency preparedness and response plan for emergencies resulting from a natural disaster or a man-caused event;
- (2) A written plan for evacuation, relocation, shelter-in-place, or a lock-down, that includes accommodations for infants, toddlers, and children with disabilities or medical conditions;

- (3) A written procedure for communication and reunification with parents; and
- (4) A written procedure for the continuity of operations.

A provider shall practice the evacuation, shelter-in-place, and lock down procedures, outlined in the emergency preparedness and response plan, at least twice each calendar year. The provider shall document the dates on which the procedures are practiced. A provider shall communicate the emergency preparedness and response plan to each individual at the time the individual begins employment. Except for family day care, all child care providers shall have liability insurance. Proof of current liability insurance shall be made available to the department, upon request.

Summary of Non-Compliance Finding:

The liability insurance was unavailable at the time of the visit.

Corrections to be Made:

Proof of current liability insurance will be made available to the Office of Licensing and Accreditation.

Corrections Made:

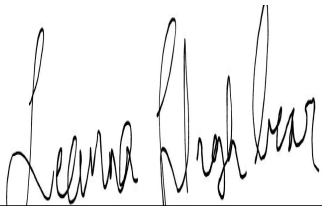
The provider submitted proof of current liability insurance to the Office of Licensing and Accreditation.

Anticipated Completion Date:
June 09, 2025

Date Completed:
June 06, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

LeAnna High Bear
Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

May 08, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Teri Pieters
Printed Name of DSS Staff



Signature of DSS Staff:

June 06, 2025

Date