

Date Issued	May 15, 2025	Status	Closed
Provider Name	HONEY BEE ACADEMY		
Provider ID	018043038		
Provider Address	101 E Redwood Cir, Brandon, SD 57005, USA		
Provider Contact	Lacey Cooper		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:41

A provider shall meet the physical, social, emotional, and cognitive needs of a child, and identify procedures to implement behavior management strategies for use with children in care. Behavior management strategies must offer limits, with positive guidance and direction, to help a child develop self-control and respect for the rights of others, be appropriate to a child's age and developmental level, and include strategies to prevent shaken baby syndrome and abusive head trauma. A behavior management strategy may not be delegated to an older child or peer. Separation, when used as a strategy, must be within sight or hearing of a provider. The parent of a child may not, while working at the program, use a prohibited discipline technique to discipline the parent's child.

The following methods of discipline are prohibited:

- (1) Spanking, hitting, pinching, biting, shaking, or inflicting any other physical punishment;
- (2) Verbal abuse, shouting, threats, humiliation, or derogatory or sarcastic remarks about the child or the child's family;
- (3) Restriction of movement or confinement;
- (4) Isolating a child in an adjacent room, hallway, closet, darkened area, or any other area where a child cannot be seen or supervised;
- (5) Punishment for lapses in toilet training;
- (6) Withholding or forcing of meals, snacks, naps, or outdoor time to correct behavior;
- (7) Demanding excessive physical exercise or excessive rest; and
- (8) Placing substances in a child's mouth to cause discomfort such as soap, food, or spices.

A provider who is under investigation for abuse and neglect may not be in a caregiving role, if the department determines there is an imminent safety concern to a child in the provider's care.

Summary of Non-Compliance Finding:

A provider used inappropriate discipline methods with a child in care by placing the child in a high chair, which restricted their movement.

Corrections to be Made:

The following methods of discipline are prohibited: (1) Spanking, hitting, pinching, biting, shaking, or inflicting any other physical punishment; (2) Verbal abuse, shouting, threats, humiliation, or derogatory or sarcastic remarks about the child or the child's family; (3) Restriction of movement or confinement; (4) Isolating a child in an adjacent room, hallway, closet, darkened area, or any other area where a child cannot be seen or supervised; (5) Punishment for lapses in toilet training; (6) Withholding or forcing of meals, snacks, naps, or outdoor time to correct behavior; (7) Demanding excessive

physical exercise or excessive rest; and (8) Placing substances in a child's mouth to cause discomfort such as soap, food, or spices.

Corrections Made:

Providers were reminded of inappropriate discipline methods and confirmed they will no longer use restriction of movement as a behavior management strategy.

Anticipated Completion Date:
May 15, 2025

Date Completed:
May 15, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:42

A provider shall maintain a record for each child that includes:

- (1) The child's name and date of birth;
- (2) The parent or guardian's name and telephone number;
- (3) An emergency contact name and telephone number;
- (4) Parental permission for emergency medical treatment;
- (5) The names of individuals authorized to pick up the child;
- (6) Health information, including any allergies or special needs;
- (7) A current immunization record or, for a school-age program, the name of the child's school;
- (8) Parental permission for medication;
- (9) The child's attendance records;
- (10) The date of the child's enrollment; and
- (11) The date on which the child's enrollment ends.

The provider shall annually review and update each record required under this section, and make the child's record available to the department, upon request.

Summary of Non-Compliance Finding:

One child record did not have an emergency contact listed other than a parent.

Corrections to be Made:

All children's records need to include the required information outlined in ARSD 67:42:17:42.

Corrections Made:

The program obtained an emergency contact, other than a parent, for the child's record.

Anticipated Completion Date:
May 15, 2025

Date Completed:
May 15, 2025

Compliance Plan Action #3

Administrative Rule:

67:42:17:43

A provider shall have:

- (1) A written emergency preparedness and response plan for emergencies resulting from a natural disaster or a man-caused event;
- (2) A written plan for evacuation, relocation, shelter-in-place, or a lock-down, that includes accommodations for infants, toddlers, and children with disabilities or medical conditions;

- (3) A written procedure for communication and reunification with parents; and
- (4) A written procedure for the continuity of operations.

A provider shall practice the evacuation, shelter-in-place, and lock down procedures, outlined in the emergency preparedness and response plan, at least twice each calendar year. The provider shall document the dates on which the procedures are practiced. A provider shall communicate the emergency preparedness and response plan to each individual at the time the individual begins employment. Except for family day care, all child care providers shall have liability insurance. Proof of current liability insurance shall be made available to the department, upon request.

Summary of Non-Compliance Finding:

Not all providers and provider assistants were knowledgeable on the emergency preparedness and response plan and procedures.

Corrections to be Made:

A provider shall communicate the emergency preparedness and response plan to providers at the time the individual begins employment.

Corrections Made:

Program administration reviewed the program's emergency preparedness and response plan and procedures with all providers.

Anticipated Completion Date:
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Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Wendy Jessip

Printed Name of Provider/Agency Contact



Signature of Provider/Agency Contact

May 15, 2025

Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Brooke Flemmer

Printed Name of DSS Staff



5/15/2025, 2:05:37 PM

Signature of DSS Staff:

May 15, 2025

Date