COMPLIANCE PLAN OFFICE OF LICENSING & ACCREDITATION



Date Issued	April 01, 2025	Status	Closed
Provider Name	THE UPLIFT CENTER		
Provider ID	016597747		
Provider Address	10959 Kellem Ln, Spearfish, SD 57783, USA		
Provider Contact	Brett McCue		

The items listed below are those that the provider was not in compliance with at the time of the inspection.

Compliance Plan Action #1

Administrative Rule:

67:42:17:15

A child care provider shall maintain a record for each employee that includes:

- (1) The employee's name and date of birth;
- (2) The dates on which the employee began and ended employment;

(3) Documentation of orientation and ongoing annual training, if the employee provides direct care and supervision of children;

(4) A statement that:

(4a) Defines child abuse and neglect;

(4b) Sets forth the employee's responsibility to report all incidents of child abuse or neglect in accordance with

SDCL 26-8A-3 and 26-8A-8; and

(4c) Is signed by the employee; and

(5) The results of the background check.

All records required by this section must be reviewed and updated at least annually by the provider, made available to the department for verification of the contents, and retained by the provider for six months after the employee leaves the program.

Summary of Non-Compliance Finding:

Staff records were not complete. Staff records must be up-to-date and complete.

The following items were missing from staff files:

ME - CPR

BG - CA&N Statement

- LO CA&N Statement, CPR
- Da, P CA&N Statement, CPR

Di,P -CA&N Statement

SV -CA&N Statement

AW -CA&N Statement

LW - CA&N Statement, CPR

Corrections to be Made:

Staff records must be updated and verification must be sent to OLA.

Corrections Made:

The provider submitted verification the missing documents to OLA.

Anticipated Completion Date:

May 29, 2025

Date Completed: May 01, 2025

Compliance Plan Action #2

Administrative Rule:

67:42:17:17

All providers shall, within ninety days after the date of employment, complete and obtain documentation of orientation training in the following areas:

- (1) Prevention and control of infectious diseases;
- (2) Prevention of sudden infant death syndrome and the use of safe sleep practices, if infant care is provided;
- (3) Administration of medication;
- (4) Prevention of and response to an emergency due to food allergies and other allergic reactions;
- (5) Building and physical premises safety;
- (6) Prevention of shaken baby syndrome and abusive head trauma, if infant care is provided;
- (7) Emergency preparedness and response planning for an emergency resulting from a natural disaster or man-caused event;
 - (8) Handling and storage of hazardous materials and the appropriate disposal of biological contaminants;
 - (9) Precautions in transporting a child, if the program provides transportation;
 - (10) Recognition and reporting of child abuse and neglect;
 - (11) Pediatric first aid;
 - (12) Pediatric cardiopulmonary resuscitation; and
 - (13) Child development.

Before a provider may care for children without supervision, the provider must complete orientation training in each of the areas listed in this section.

Summary of Non-Compliance Finding:

Three staff members have not completed orientation training. Orientation training must be completed within 90 days of employment or before caring for children without supervision of another provider who has met the training requirement.

The following staff members must complete orientation:

ME

DP

SV

Corrections to be Made:

Orientation training must be completed by the three staff members and verification of completion sent in to OLA.

Corrections Made:

The program submitted the missing documentation to OLA.

Anticipated Completion Date:	Date Completed:
May 16, 2025	May 01, 2025

Your signature below certifies you have read and understand the non-compliance findings and agree to make corrections to be compliant with the identified administrative rules.

Brett McCue Printed Name of Provider/Agency Contact

Signature of Provider/Agency Contact

March 28, 2025 Date

The Department of Social Services, Office of Licensing and Accreditation has reviewed and accepted the above plan.

Tina Uecker Printed Name of DSS Staff

M

Signature of DSS Staff:

May 01, 2025

Date